



## **The Regional Diversity Roundtable Membership FAQ**

### **1. What are the benefits of a RDR membership?**

*As an RDR member you are entitled to:*

- Nominate a maximum of two representatives, but only one of the two representatives can be designated as a voting member.
- Vote at RDR Annual General Meeting and monthly meetings
- Access RDR resources and participate in professional development events at a reduced cost
- Take part in a variety of professional learning opportunities during RDR monthly meetings
- Receive organizational support for building inclusion and equity competence
- Participate in innovative equity and inclusion projects and initiatives in the community

### **2. What are the criteria for membership?**

- RDR Membership is organizational; as such organizations must meet the following criteria:
- Deliver programs and services in Peel Region or be geographically located in Peel region (Brampton, Caledon, Mississauga)
- A not-for-profit human service or public sector organization
- Committed to the vision, values and mission of the RDR

### **3. Who should serve as the designated representative?**

*In selecting their designated representative, organizations should select an individual who:*

- has 'Diversity' initiative or program as part of their portfolio
- is directly involved in a current diversity initiative within their organizations/institutions; and/or
- is interested in introducing a diversity initiative in their workplace

### **4. What are membership expectations?**

*RDR expects its members to foster a community of trust that maintains the values of inclusiveness:*

- Members are expected to maintain an atmosphere of respectful discussion and professionalism with active participation.
- Members are accountable to the values and vision of the RDR in addition to their organizations/institutions.
- Members are expected to contribute their expertise and individual experiences actively to further the goals of the RDR.



- Members are responsible for bringing forward issues and information regarding access.
- Members are expected to respect the confidentiality of all matters brought to the RDR.
- Members shall declare any situation that is or has the potential to be a conflict of interest.

Members are encouraged to participate on working groups and/or ad hoc committees. Membership to these groups and committees is subject to their terms of reference.

### **5. What is the membership term?**

RDR membership term is January to December. Each member organization must renew their membership within the first two months of the year in order to remain in good standing with RDR. Interested organizations can submit applications between January to September as applications are not accepted in the last quarter of the year. For exceptions please connect with RDR.

### **6. How is membership approved?**

Interested organizations complete the membership application and e-mail or mail it to the RDR office. Once received, the application is presented to the RDR board for approval. Organizations are notified of the Board's decision once the process is completed.

### **7. What are the fees?**

- For organizations with an operating budget of \$150 000 or less: \$25.00
- For organizations with an operating budget of more than \$150 000: \$50.00

### **8. How do I become a member?**

Complete the membership application found on our website and e-mail or mail it to the RDR office.

### **9. Who do I contact for more information?**

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