



DEI ORGANIZATIONAL PROFILE

1. In which area do you provide services? Please select all that apply.

Caledon Brampton Mississauga

2. What type of organization are you? Please select all that apply

Culture and Recreation Education & Research Public Service
 Law, Advocacy & Politics Social Health Services
 Development and Housing Environment Religious
 Other:

3. What clientele do you serve? Please select all that apply.

Ethnic Communities Marginalized Communities Newcomers
 People with Disabilities Aboriginal Communities Families
 Seniors Youth LGBTQQ2SI
 Males Women Children
 Other

We serve approximately clients a year.

4. Please indicate the number of people at each level in your organization.

Board Members: Management: Staff: Volunteers:

5. How is Diversity, Equity & Inclusion (DEI) addressed in your organization? Please select all that apply.

Committee Designated Representative Working Group
 Hired Specialist Program We have a separate DEI Strategy/Policy
 Department DEI is embedded in our Strategic Plan Other:

6. Has your organization endorsed the Diversity & Inclusion Charter of Peel?

Yes
 No, Because:



7. Name your current DEI projects and initiatives:

Internal to your organization:

External to your organization:

8. Do you receive any funding for DEI related work? If yes, please explain:



MEMBERSHIP APPLICATION

Please select the applicable membership fee:

Membership year is January to December.

- Annual Fee \$25 (for organizations with operating budget of \$150,000.00 or less)
 Annual Fee \$50 (for organizations with operating budget of more than \$150,000.00)

RDR AGM/Conference Ticket(s) (optional):

RDR AGM and Conference takes place in June.

- Number of Tickets _____ for \$50 each

Organization Name:

Organizational Head: _____

Address: _____

E-mail: _____ *Telephone:* _____

Designated Representative: _____

Title: _____

Address: _____

E-mail: _____ *Telephone:* _____

Conflict of Interest Declaration:

- I declare that there is not a situation that is or has the potential to be a conflict of interest, specifically where there is a potential to receive a direct or indirect personal and/or organizational gain, benefit, advantage or privilege as a result of an action by the RDR. I will inform the RDR immediately if any such conflict should arise.

Support for the RDR's Mission, Vision and Values:

- I declare that my organization has always supported, and will continue to support The Regional Diversity Roundtable and its Mission, Vision and Values. I will disclose any issues that I have experienced and/or raised with/about The Regional Diversity Roundtable.
- I understand that failure to abide by The Regional Diversity Roundtable's membership responsibilities and expectations may result in termination of my organization's membership.

Organizational Head (print name)

Designated Representative (print name)

Signature

Date

Signature

Date